

Purpose of Award

The Mount Pleasant Equity in Action Award recognizes existing or new hospice-led initiatives that have improved access to hospice palliative care services for equity-deserving communities. This award is open to any HPCO member hospice providing service in the province of Ontario.

The award is a cash prize of \$10,000 payable to the selected hospice.

Eligibility

The hospice *must*:

- Be a member in good standing of Hospice Palliative Care Ontario, in the organization category.
- Be physically located in Ontario. Note: Hospices serving these regions but not physically located in these regions are not eligible.
- Provide Visiting Hospice services or Hospice Residence Services as defined by HPCO Standards.

The initiative *must*:

- Be created for one or more equity-deserving communities including but not limited to:
 - Indigenous
 - Black, and Racialized peoples
 - 2SLGBTQI+ populations
 - People with intellectual and developmental disabilities
 - People living with dementia
 - People experiencing homelessness
- Be created in partnership and/or with involvement from an equity-deserving group, a community organization and/or a research institution that has expertise in the targeted equity-deserving community.

What Projects/Innovations Qualify for the Award?

- Initiatives that demonstrate the improvement of access to hospice palliative care for equity-deserving populations in their community; or
- Initiatives that remove the barriers for equity-deserving communities to receive hospice palliative care; or
- Initiatives that support either skills building or knowledge transfer, improving access to hospice palliative care for equity-deserving communities.

Out of Scope

The award is not a funding mechanism for new future initiatives.

Selection Process

HPCO will appoint an adjudication committee comprised of hospice staff; a representative from HPCO; and a representative from Mount Pleasant Group, to review submissions and recommend the award recipient. The recipient will be notified of the award by email no less than one month prior to the conference. HPCO reserves the right to not issue an award in a given year if submissions do not adequately reflect the intent of the award.

Presentation

The award will be presented at the Annual Hospice Palliative Care Ontario Conference. Recipients must agree to be present to receive the award.

Submission Process

You may nominate an initiative from the hospice where you work or volunteer or you may nominate another hospice meeting the eligibility criteria.

The following information will be required for the online submission. You may wish to collect the information in advance.

General Information

1. Describe the initiative.
2. What goals were set for the initiative?

Community Impact & Context

3. Please provide the community context surrounding the initiative, describing how the initiative improved access to hospice palliative care to an equity-deserving population.
 - Please provide any relevant information regarding your specific community's contextual needs, and how this initiative met/begins to meet those needs.
4. Please describe the community impact of the initiative and how this meets the goals set for the initiative.
 - Was there a measurable improvement in access to hospice palliative care for an equity-deserving community? Please describe the quality of the impact your initiative had (both quantitative and qualitative responses will be accepted).
 - If possible, align goals to a percentage met target (e.g., 25% met, 50% of the community served).

Innovation/Creativity

5. Please provide any examples of creative or innovative solutions that were implemented during the initiative.
 - Please provide examples of any adversity faced or examples of “clinical courage” (the courage it takes to do something new when more risk is involved) to get your initiative started.

Partnership/Involvement Opportunities

6. Please describe partnerships, consultations and/or involvement from equity-deserving communities and/or expert community organizations during your initiative.
 - Please describe these interactions before, during and after your initiative.
 - Please describe the overall value that working in a partnership brought to the initiative.

Sustainability

7. What sustainability efforts has your hospice put in place to continue this work?
 - Does your hospice have any mechanisms in place to financially sustain and/or maintain capacity building skills associated with the initiative?
 - What has your hospice done to continue to build capacity to deliver services for equity-deserving communities?
 - What else are you planning to do in the community with this work?
 - If applicable, how will your hospice ensure ongoing knowledge translation so that the equity-deserving community continues to gain these skills?