



Capital Campaign Cabinet Opportunity with North Halton Hospice

Join Our Team

Would you like to play a crucial role in building the first hospice in North Halton? We are a charitable organization committed to making a meaningful difference in the lives of individuals and families during their most vulnerable moments. Working in partnership with the community, donors, and government, we are leading an initiative to design, fund, and build a residential hospice that will provide compassionate end-of-life care close to home.

As the North Halton Hospice enters an exciting new chapter of transformation, we are seeking influential and committed volunteers to join our Capital Campaign Cabinet, which is the chief fundraising body for our campaign - an essential leadership group responsible for helping secure the philanthropic support needed to bring this vision to life.

Role Overview

Capital Campaign Cabinet Members serve as strategic leaders and ambassadors for the Hospice's fundraising campaign. This is a hands-on role focused on advancing campaign strategy, strengthening donor relationships, and supporting the successful achievement of fundraising goals.

Working closely with staff leadership, Cabinet Members contribute insight, open doors to key networks, and actively participate in donor engagement efforts.

Duties and Responsibilities

- Set a standard of personal philanthropic support that will inspire others to follow
- Participate in capital campaign planning and strategy discussions as well as campaign-related outreach, as appropriate
- Provide timely and clear input and approval to professional staff regarding all aspects of campaign planning, campaign policies, solicitation and recognition strategies
- Provide advice and counsel to staff and serve as a sounding board for campaign activities and functions
- Review campaign progress and contribute to strategy refinement as needed
- Attend campaign meetings, events, and key milestones
- Act as an ambassador for the campaign within professional and community networks
- Promote awareness and understanding of the Hospice's mission and capital campaign
- Help identify, cultivate, and connect with prospective donors
- Make 2-3 donor visits each month
- Support stewardship efforts, including thanking and recognizing donors
- Act in the best long-term interest of the Hospice and the community

Skills and Experience

- Strong community presence and established networks within North Halton or surrounding regions
- Experience in fundraising, business development, leadership, or governance is an asset
- Ability to influence, connect, and engage others
- Strategic thinking and sound judgment
- Commitment to the success of community-based initiatives

What You Bring

- A genuine interest in advancing access to hospice and palliative care
- Willingness to leverage your network and influence to support fundraising efforts
- Confidence in engaging in donor conversations or opening doors to opportunities
- A collaborative and proactive approach
- Professionalism and credibility in representing the Hospice

Time Commitment

- Approximately 5–8 hours per month
- Participation in bi-monthly campaign meetings
- Involvement in donor outreach, meetings, and campaign events as appropriate
- Term aligned with the duration of the Capital Campaign (approximately 24–36 months)

Accountability & Authority

- Accountable to campaign leadership and aligned with the objectives set by the Foundation Board
- Serves in an advisory and ambassadorial capacity with no formal authority over operations unless otherwise authorized

Support

Cabinet Members are fully supported by the Executive Director and Development leadership. Staff will provide campaign strategy, donor materials, coordination, and ongoing reporting to enable effective participation.

Visit our website at <https://www.northhaltonhospice.ca> to learn more. Please provide a cover letter and your resume outlining your interest in the position to BoD@northhaltonhospice.ca by June 23, 2026.

Our Vision

A community where every individual has access to a dignified and caring end-of-life journey.

Our Mission

We are committed to providing access to individualized resident- and family-centred hospice palliative care for North Halton. Hospice Palliative Care helps individuals and their families realize their full potential to live even when they are dying, by attending to their physical, psychosocial, spiritual, and practical needs, close to home.

Our Values

Honesty: We are committed to transparency, forthrightness and humility. We build trusting relationships through honest, transparent and compassionate care and communication.

Excellence: We put our residents and their families first. In doing so, we aim to provide high-quality end-of-life care to those we serve. We strive to exceed the expectations of our residents, families, staff, donors and volunteers.

Accountability: We accept our accountability to all stakeholders and will act with the highest ethical and moral standards toward our residents, staff, and community.

Respect: We place residents, their families, our donors, staff and volunteers at the centre of our work and in doing so, we respect all values, beliefs, choices, experiences and diversity.

Dignity: We are committed to maintaining our residents' dignity by providing continuous, consistent care and advocating for their needs. We honour a person's inherent right to be valued and respected.

People will remember how we made them feel – unique, valued, respected and H.E.A.R.D.

Land Acknowledgement

North Halton Hospice is grateful for Indigenous communities' stewardship of the land we occupy—including the traditional territories of many nations, including the Anishinaabeg, the Chippewas, the Haudenosaunee peoples, and many other diverse First Nations, Inuit, and Metis peoples. We aspire to be deserving stewards of the land.