



## Board Opportunities with North Halton Hospice

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### Join Our Team

Would you like to play a crucial role in building the first hospice in North Halton? We are a charitable organization committed to making a meaningful difference in the lives of individuals and families during their most vulnerable moments. Working in partnership with the community, donors, and government, we are leading an initiative to design, fund, and build a residential hospice that will provide compassionate end-of-life care close to home.

As the North Halton Hospice enters an exciting new chapter of transformation, we're looking to grow the number of volunteer board members who can contribute their professional experience, sound judgment, and commitment to effective governance.

This is a unique opportunity to contribute at a strategic level before the hospice is built, supporting organizational development, accountability and long-term community impact. We welcome candidates with diverse perspectives, leadership experience, and a demonstrated commitment to community service.

### Role Overview

Board Directors provide governance oversight of strategic direction, financial stewardship, and long-term sustainability. In collaboration with fellow directors and leadership, they contribute to informed decision-making, accountability including ensuring compliance with regulatory obligations and maintaining organizational credibility. Directors also serve as ambassadors, supporting relationships that strengthen the Hospice's impact and champion our values in the community.

### Duties and Responsibilities

- Provide governance and strategic oversight in alignment with the Hospice's mission, priorities, and fiduciary obligations
- Prepare for, attend, and actively participate in Board as well as committee meetings
- Review and contribute to strategic plans, policies, and key organizational decisions
- Oversee the organization's financial management, acting as stewards of its resources, ensuring financial health, compliance and sustainability
- Contribute to long-term planning and organizational growth
- Participate in and support fundraising initiatives and donor engagement efforts
- Act as an ambassador for the Hospice within the community and professional networks
- Board Directors are responsible for acting in the best long-term interests of the Hospice and the community.
- Help ensure that North Halton Hospice continues to be a beacon of hope and care in this community

## Skills and Experiences

We are seeking individuals with experience in one or more of the following areas:

- Governance (Certification is an asset)
- Finance, accounting, or audit (CPA designation is desirable)
- Human resources
- Legal or risk management
- Healthcare, hospice, or community-based services
- Senior leadership or executive experience

## What You Bring

- Passion for hospice care and community service
- Strategic thinking and sound judgment
- Strong leadership, collaboration, and communication skills
- The ability to contribute to governance-level discussions
- A collaborative, professional approach to board service as well as commitment to active participation and advocacy

## Time Commitment

- Approximately 6 hours per month
- Attendance at regular Board meetings (approximately 6 per year)
- Participation in committee work and Hospice events as needed
- Terms of Office – 3-year commitment

## Why Join the Board

- Contribute to a significant community initiative with lasting impact
- Apply your professional expertise in a meaningful governance role
- Collaborate with a committed and experienced group of board members and leaders
- Play a direct role in bringing hospice care to North Halton

Visit our website at <https://www.northhaltonhospice.ca> to learn more. Please provide a cover letter and your resume outlining your interest in the position to [BoD@northhaltonhospice.ca](mailto:BoD@northhaltonhospice.ca) by May 18, 2026.

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## Our Vision

A community where every individual has access to a dignified and caring end-of-life journey.

## Our Mission

We are committed to providing access to individualized resident- and family-centred hospice palliative care for North Halton. Hospice Palliative Care helps individuals and their families realize their full potential to live even when they are dying, by attending to their physical, psychosocial, spiritual, and practical needs, close to home.

## Our Values

Honesty: We are committed to transparency, forthrightness and humility. We build trusting relationships through honest, transparent and compassionate care and communication.

Excellence: We put our residents and their families first. In doing so, we aim to provide high-quality end-of-life care to those we serve. We strive to exceed the expectations of our residents, families, staff, donors and volunteers.

Accountability: We accept our accountability to all stakeholders and will act with the highest ethical and moral standards toward our residents, staff, and community.

Respect: We place residents, their families, our donors, staff and volunteers at the centre of our work and in doing so, we respect all values, beliefs, choices, experiences and diversity.

Dignity: We are committed to maintaining our residents' dignity by providing continuous, consistent care and advocating for their needs. We honour a person's inherent right to be valued and respected.

People will remember how we made them feel – unique, valued, respected and H.E.A.R.D.

### **Land Acknowledgement**

North Halton Hospice is grateful for Indigenous communities' stewardship of the land we occupy—including the traditional territories of many nations, including the Anishinaabeg, the Chippewas, the Haudenosaunee peoples, and many other diverse First Nations, Inuit, and Metis peoples. We aspire to be deserving stewards of the land.