

Full Time Registered Nurse (RN) Start date ASAP

Posting: #2023-15

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Reporting to: Director of Care

We are seeking an exceptional individual to join our dedicated residential hospice team. The Residential Hospice Palliative team provide the highest standard of compassionate palliative, end-of-life care to our residential clients and their families. Shifts are 12 hours – 8am to 8pm or 8pm to 8am.

Reporting to the Director of Care, the Registered Nurse (RN) leads the shift team working to full scope of practice according to the College of Nursing Standards and works collaboratively with all team members: the palliative physician, interdisciplinary team, volunteers, clients, and their families. The successful candidate will be able to manage the demands of the specialty of palliative and end-of-life care and be flexible to engage in all required tasks associated with 'total care' of the person. Supervision of students will be required at times as well as mentorship to all staff.

RNs with specialty training in pain and symptom management are preferred and an understanding of the Model to Guide Hospice Palliative Care is required. Ongoing education is very important to us, and we support and encourage staff to participate in this.

Education and experience

- RN requires proof of current registration and status with the College of Nurses of Ontario
- Ability to communicate effectively both verbally and in writing
- Physical ability to perform the duties of the position
- Team player with exceptional problem-solving abilities and flexible – need to be able to deescalate family and visitors as needed.
- Interpersonal skills and ability to work compassionately with residents and their families
- Preceptor experience preferred
- Knowledge and commitment to the not-for-profit sector, including supporting fundraising
- Minimum of three (3) years practice preferred in dedicated palliative and end-of-life care
- Experience working with volunteers preferable.
- Preferred CAPCE certificate and Leap Training

COVID-19: Proof of full vaccination is required as well as the ability to continue to maintain compliance with vaccination policy.

Vulnerable Sector Check: Required

What We Offer:

- A positive, supportive and inclusive work environment
- Working within a collaborative environment of staff and volunteers who are dedicated to the mission and vision of Hospice Wellington
- Ongoing training and development opportunities
- Excellent Extended Health & Dental Benefits, Life Insurance and LTD

- Access to Employee Assistance Program (EAP)
- Paid time off

As an equal opportunity employer, Hospice Wellington is committed to employment accessibility, diversity, equity and inclusion. For this reason, we encourage applications from members of equity-seeking groups including women, racialized and indigenous communities, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

Accommodation is available during all aspects of the recruitment process. If you require accommodation, please make your request known when contacted.

Please submit your resume in confidence to **Attention: Hiring Committee** to info@hospicewellington.org

We thank all applicants for their interest; only those selected for an interview will be contacted.